The Cannabis Health & Safety Organization

## FOCUS Colleagues, Friends and Family;

We are in the midst of a global health crisis unlike any most of us have ever seen before. As the world around us continues to change daily, members of the FOCUS family, both near and far, are presented with unique and difficult challenges. As the cannabis industry and community learn to navigate this new reality, FOCUS is, as always, here to help.

We would like to express our concern and support for all those who have been affected by this outbreak. Our hearts and thoughts go out to everyone as we realign in response to this tumultuous situation.

Our first priority at FOCUS is protecting the health, safety, and wellbeing of our employees, clients, colleagues, and communities. Rest assured, we are taking proactive steps to do our part to minimize the spread of COVID-19 by following all guidelines from the World Health Organization, US Centers for Disease Control and Prevention, as well as other government organizations.

The FOCUS team has always worked remotely, and most of the services we offer are handled virtually. This means that FOCUS remains open for business and will continue our work to improve health and safety in the cannabis industry by providing services to help our clients, with one small modification. In an effort to do our part to support transmission mitigation efforts, FOCUS has temporarily suspended all onsite activities through the end of May. This includes:

- Pre-Assessments
- Gap Assessments
- Certification Audits
- Surveillance Audits

The resolution of this public health crisis requires that we all do our part by making the changes necessary to flatten the curve of this pandemic and ensure continuation of health care services for those in need. As such, FOCUS encourages everyone to continue their everyday preventative actions and follow all regulatory recommendations for social distancing and shelter in place, wherever and whenever possible.

These are difficult times, but we will get through them by working together. Thank you for your support of our shared mission to advance health and safety in the cannabis industry. Please stay safe and well.

Lezli Engelking